



सी०एस० आयुर्वेदिक मेडिकल कॉलेज एण्ड हॉस्पिटल

C.S. AYURVEDIC MEDICAL COLLEGE & HOSPITAL

एन०सी०आइ०एस०एम०, आयुष मंत्रालय, भारत सरकार द्वारा स्वीकृत
(NCISM & Ministry of Ayush, Govt. of India)

Ref: - CSAMCH/2024/..1251

Date: 02/12/2024

Sexual Harassment Committee

Introduction

It is the duty of the employer or other responsible persons in work places or other institutions to prevent or deter the commission of acts of sexual harassment and to provide the procedures for the resolution, settlement or prosecution of acts, of sexual harassment by taking all steps required.

COMMITTEE MEMBERS

S. No.	Member Name	Designation
1.	Dr. Ravi Kumar Pattanashetti	Chair Person
2.	Dr. Jagmeet Kaur	Member
3.	Dr. Shrutee Lodhi	Member
4.	Dr. Sheenam Rani	Member
5.	Mrs. Manorama	Member
6.	Dr. Anoop Chaturvedi	Member
7.	Fakhta Naseem	Students Representative
8.	Soni Bansal	Students Representative

Sexual harassment includes such unwelcome sexually determined behavior (whether directly or by implication) as:

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1. Physical contact and advances;
2. A demand or request for sexual favors'
3. Sexually colored remarks;
4. Showing pornography;
5. Any other unwelcome physical, verbal or non-verbal conduct of sexual nature

Objectives

1. To develop a policy against sexual harassment of women at the Institute.
2. To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence at the Institute.
3. To uphold the commitment of the Institute to provide an environment free of gender based discrimination.
4. To create a secure physical and social environment to deter any act of sexual harassment.
5. To promote a social and psychological environment to raise awareness on sexual harassment in its various forms

Functions:

The committee is empowered to look into the matters of harassment which includes the following functions: A student with a grievance may approach the committee members and file a written


- Complaint in person or via email.
- The cases will be attended promptly on receipt of written grievances from the students.
- The committee will review all cases and act as per rules.
- The committee will prepare and maintain record of all the complaints and action taken.

Activities:

Our college has been putting efforts zestfully in spreading awareness about the very cause among our young girl students, keeping in mind their safety at utmost priority. The Police patrolling around the college during late hours has increased to ensure the

1. Better safety of the girl students. The martial arts students of the college conduct self-defense demonstrations from time
2. To time for the students to learn martial arts, which will be helpful to them in troublesome situations?
3. The helpline numbers are also displayed in the college campus so that the police can be contacted immediately in case of eve teasing.


Principal
C.S. Ayurvedic Medical
College & Hospital, Etah


Chairman
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